

	ISE	RF FELLO	OW EVALUATI	ON FORM	
Evaluator: Subject: Status: 6 month/12 month (circle one)					
"GOOD"	is the min	imum that	t is expected of	a fellow.	
MEDICAL KNOWLEDGE Medical knowledge (basic book knowledge) POOR FAIR GOOD VERY GOOD EXCELLENT N/A					
0	0	0	0	0	0
Professional judgment ("bedside knowledge")					
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0

PATIENT CARE

Obtains accurate and pertinent history and physical exam					
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Progress	notes				
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Verbal pr	esentatio	ns			
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Orders an	d interpr	ets laborat	cory/imaging dat	a appropriately	
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Develops	appropri	ate differei	ntial diagnosis		
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Develop and implement patient management plans					
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
0	0	0	0	0	0
Provide care that is sensitive to cultural, social and economic issues					
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A
					•
0	0	0	0	0	0
O Time man	_		0	0	0
O Time man POOR	O nagement FAIR	o skills GOOD	O VERY GOOD	© EXCELLENT	O N/A

INTERPERSONAL & COMMUNICATION SKILLS

Demonst	rates sens	itivity/em	pathy with patie	nts & family		
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Commun	icates/wo	rks effectiv	vely with attendi	ings and other s	taff	
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Demonst	rates abili	ty to condi	act patient & fam	nily interviews e	ffectively	
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Demonstrates ability to function well in a small group						
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Leadership abilities						
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	

PROFESS Appearan		М				
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Emotiona	-	•	11ED1/ G0 0D		BT / A	
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Dependab POOR	oility FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Reliable 8	conscier	ntious with	patient care dut	ties		
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Adheres t	Adheres to ethical principles in patient care					
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Demonstrates respect, compassion, and integrity in all relationships					nships	
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
SURGICAL SKILLS Arthroscopic skills						
POOR	FAIR	GOOD	VERY GOOD	EXCELLENT	N/A	
0	0	0	0	0	0	
Open show	ulder sur FAIR	gery skills GOOD	VERY GOOD	EXCELLENT	N/A	

VERY GOOD

Recognizes own limitations in operating room and reacts accordingly

EXCELLENT

N/A

POOR

FAIR

GOOD

PRACTICE BASED LEARNING Attendance at conferences POOR **FAIR** GOOD **VERY GOOD EXCELLENT** N/A 0 0 0 0 0 0 Demonstrates reading both independent and required **FAIR POOR** GOOD **VERY GOOD EXCELLENT** N/A \circ \bigcirc \bigcirc \bigcirc \bigcirc 0 Uses information technology to assess and manage information POOR **FAIR** GOOD VERY GOOD **EXCELLENT** N/A 0 \bigcirc \bigcirc \bigcirc \bigcirc 0 Uses feedback to improve **VERY GOOD** POOR **FAIR** GOOD **EXCELLENT** N/A \bigcirc \bigcirc 0 0 0 \bigcirc Identifies problem areas and implements improvements (M&M performance) POOR **FAIR** GOOD **VERY GOOD EXCELLENT** N/A 0 0 \bigcirc 0 0 0 Ability to teach at journal club POOR **VERY GOOD** FAIR GOOD **EXCELLENT** N/A 0 0 0 0 0 0 SYSTEM BASED PRACTICE Utilizes multidisciplinary team approach in patient care **VERY GOOD POOR FAIR** GOOD **EXCELLENT** N/A 0 0 0 0 0 0 Adheres to clinical guidelines when present and appropriate **POOR VERY GOOD** N/A **FAIR** GOOD **EXCELLENT** \bigcirc \bigcirc \bigcirc \bigcirc 0 0 Implements cost effective diagnosis and therapy POOR **FAIR** GOOD **VERY GOOD** N/A **EXCELLENT** 0 0 0 0 0 0

Areas of Strength:		
Areas for Additional Improvement:		
Signature of Evaluator	Date:	
Signature of Fellow		
	Date:	